



**Posting Date:** 2/17/2017

**Posting End Date:** until filled

The following position is currently open. If you wish to apply, please submit your resume and cover letter to:  
jobs@tectran.com

**JOB TITLE:** Warehouse Associate (multiple positions available)

**JOB TYPE:** Full Time

**GENERAL PURPOSE:**

Tectran presently has a team of talented individuals who manufacture, warehouse and distribute parts for the Heavy Duty Truck and Trailer Market. While our primary manufactured products relate to air and electrical tractor-to-trailer connection lines, we also supply a range of over 7,500 parts to this market.

We are looking to expand our workforce with warehouse associates who will participate in the day-to-day activities of packaging, warehousing, order picking/packing, and shipping. Successful candidates will be dependable, efficient, team players, who are quick learners, able to become skilled in multiple operations, and demonstrating a keen attention to detail.

**SHIFTS:** 1st shift 7:00 a.m. - 3:30 p.m. Monday through Friday  
2nd shift 3:30 p.m. - 12:00 a.m. Monday through Friday

**WAGES:** Starting wage range is \$13.00 per/hr depending on position, skill and shift

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Good organizational skills, self-starting, ability to work in a fast-paced environment
- Verify accuracy of incoming/outgoing shipments
- Resolve problems or discrepancies with help from direct supervisor
- Receive, unpack, and check merchandise or materials
- Pick, pack, and ship orders to customers and other facilities
- Must be familiar with standard concepts, practices, and procedures within a general warehouse environment
- Good attendance required!
- Willingness to learn and grow with our company

**EDUCATION/EXPERIENCE:**

- Prior production warehouse experience is an asset
- Fork truck and scan gun experience
- Must be dependable and have a willingness to work in a highly disciplined environment
- Must be physically able to meet job requirements such as standing for 8 hour shifts, bending, stretching, twisting, and lifting to 40 lbs
- Must be able to speak, read, and write English proficiently enough to communicate with co-workers, complete basic shipping documents, and respond to management inquires
- High school diploma or equivalent required
- Mandatory Safety Shoe policy in effect at all Tectran facilities: Employees must wear steel toed shoes (The Company contributes to this cost)

**TECTRAN is an Equal Opportunity Employer. We offer a competitive benefits package with a generous employer contribution toward our group Health plan and Voluntary Dental, Life, Supplementary insurance plans. PTO, tuition and position relevant Certification and Education reimbursement**