



**Posting Date:** 2/17/2017

**Posting End Date:** until filled

The following position is currently open. If you wish to apply, please submit your resume and cover letter to:  
jobs@tectran.com

**JOB TITLE:** Production Associate (multiple positions available)

**JOB TYPE:** Full Time

**GENERAL PURPOSE:**

Tectran presently has a team of talented individuals who manufacture, warehouse and distribute parts for the Heavy Duty Truck and Trailer Market. While our primary manufactured products relate to air and electrical tractor-to-trailer connection lines, we also supply a range of over 7,500 parts to this market.

We are looking to expand our workforce with associates who will participate in the day-to-day activities of manufacturing coiled, straight hose assemblies, and rewinding. Successful candidates will be dependable, efficient, team players, who are quick learners, able to become skilled in multiple operations, and demonstrating a keen attention to detail.

**SHIFTS:** 1st shift 7:00 a.m. - 3:30 p.m. Monday through Friday  
2nd shift 3:30 p.m. - 12:00 a.m. Monday through Friday

**WAGES:** Starting wage range is \$11.00 per/hr depending on position, skill and shift

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Good organizational skills, self-starting, ability to work in a fast-paced environment
- Verify accuracy of part identification and production processes
- Resolve problems or discrepancies with help from direct supervisor
- Inspect materials for visual imperfections
- Work in an assembly environment, producing, bagging and labeling product as required
- Must be familiar with standard concepts, practices, and procedures within a production environment
- Good attendance required!
- Willingness to learn and grow with our company

**EDUCATION/EXPERIENCE:**

- Prior production assembly experience is an asset
- Must be dependable and have a willingness to work in a highly disciplined environment
- Must have good visual perception and must be able to see and determine different colors of wiring for powercoil assembly area
- Must be physically able to meet job requirements such as standing for 10 hour shifts, bending, stretching, twisting, and lifting to 40 lbs
- Must have good hand, wrist, and arm dexterity
- Must be able to speak, read, and write English proficiently enough to communicate with co-workers, complete basic production orders, and respond to management inquiries
- High school diploma or equivalent required
- Mandatory Safety Shoe policy in effect at all Tectran facilities: Employees must wear steel toed shoes (The Company contributes to this cost)

**TECTRAN is an Equal Opportunity Employer. We offer a competitive benefits package with a generous employer contribution toward our group Health plan and Voluntary Dental, Life, Supplementary insurance plans. PTO, tuition and position relevant Certification and Education reimbursement**